

# Creating and Improving Athletics Department ATOD Policies

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# STRATEGIES FOR SUCCESS

- Determine department values
  - Understand your issue
    - Develop a plan
    - Identify leaders
  - Identify partnerships
    - Get 'buy in'
    - Gut check
- Celebrate your successes

# ANTICIPATE ROADBLOCKS

- Who will “own it?”
- Support (admin, coaches, SAs)
  - Where’s the time?
- Other department priorities
  - Who has the resources?
- Stakeholders (parents, fans)

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- What areas of policy development have been the easiest to get buy in?
  - What advice would you give to someone just starting this process?
  - The most common roadblock cited by past team contacts has been time constraints.
  - What strategies have you found to be successful to make policy development/revision a priority?
  - Any other words of wisdom on creating and implementing an effective policy?